



Court and Case Management

By: Justice U.C. Dhyani



**Dispensation of Justice is an
Attribute of God.
Blessed are those on whom that
Godly assignment has fallen.
Still blessed are those who
acquit themselves of such
assignment with pride, dignity
and honour.**

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- We, the people of India
 - People are most precious assets
(Human Resource Management)





The Constitution of the People's Republic of Bangladesh

BISMILLAH –AR-RAHMAN-AR-RAHIM

(In the name of Allah, the Beneficent, the Merciful)/

In the name of the Creator, the Merciful

We, the people of Bangladesh.....
fourth day of November, 1972 A.D. , do
hereby adopt , enact and give to ourselves
this Constitution.

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- **Management**
 - **Administration**
- And**
- **Governance**

Nani Palkiwala

Is this the cost of freedom we fought
For?

To many laws and too little justice
and

Too much administration and too little
governance.

Three Levels of Management

- TOP
- MIDDLE
- BOTTOM



Three Tiers

- Conceptual
 - Human
- Technical

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- Motivation
 - Communication
 - Knowledge
 - Skills
 - Attitude
 - Leadership and Team Building



- **Mc Gregors Theory
X & Y**

- **Abraham Maslow**



- Bentham

Public Servants are like
Defective Clocks, Mad Caps,
Shake is Shock



- Peter Pan

Public Servants are born with Horns
on head & thorns in the Chest




- Ego States

P---Parent

A----Adult


C----Child


Peeling of Ego States is
Physiological Nudism

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- Mind Management
 - Time Management
 - Stress Control
 - Management's Humble ancestry
 - Jargons

STAKE HOLDERS


- JUDGES
- LAWYERS
- LITIGANTS
- PROSECUTORS
- WITNESSES
- STAFF OF THE REGISTRY/COURT


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- **Article 227**
 - **Article 235**




A B C D

- Docket exclusion
- Docket explosion

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- Budgeting for the judiciary is something like making a walk with a tiny stone in your shoe.


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- Judiciary may Seem like a bottomless Pit because it always seems to be asking for more money without explaining exactly what it will do with the extra money.

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- PERCEPTS OF LAWS
 - CHIEF JUSTICE MARSHAL
 - LAW IS NOT A CLOISTERED VIRTUE
 - PETER DRUCKER
 - Renu v. D. J. Tees Hazari
 - Magna Carta
 - Professionalism
 - RUDYARD KIPLING
 - Benjamin Cardozo
 - Make Things Happen

STRESS MANAGEMENT

STAGES

- 1. Relaxed
- 2. Pressurized
- 3. Worried
- 4. Stressed
- 5. Depression
- 6. Breakdown/Burn-out

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- Before you are burnt outside,
you are burnt inside

By-Unnecessary Worries


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- **STRESSED**
 - **DESSERTS**

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- Use of matchstick

You can burn a house

Or


You can light a candle





Manage the change or otherwise
Change will manage you


-Alvin Toffler
“Future Shock”


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- **If salt loses its savour, where from thou shall be salted ?**


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- **Cortisol - Stress Hormone - Which leads to foggy thinking .**

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- A Chief Justice of the New York State Court of Appeals on his first appointment as Chief Judge proudly showed his wife the chair in the court room of his illustrious predecessor-in-office of nearly half a century ago Chief Justice Benjamin Cardozo (a legend amongst Judges of the United States).

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- And he said to his wife in a reverential whisper – “See- This is Cardozo’s Chair and this is where I will sit.”

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- His wife responded not very reverentially:
“Yes – and after fifty years and five more Chief Justices it will still be Cardozo’s Chair!”

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- A patient visited a doctor's clinic and asked the receptionist- I want to see a specialist of eyes and ears
 - The receptionist said – “There are doctors of ear, nose, throat (E.N.T) and there are doctors of eyes. There is no specialist who treats both the eyes and ears. But then why are you in need of such a doctor?”

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- The patient replied –
“These days I do not see what I hear
and I do not hear what I see.”

-Credibility Crisis



• **THANK YOU**